ABSTRACT

This research is instructed to analyse some factors influencing Performance, That is : Management Human Resource and Work Facility. Research executed in Town of Sukabumi. Method Research the used is survey method. this Research responder is all officer, student and teacher at Elementary School of CBM Town of Sukabumi selected by using sampling random stratified counted 160 people.

Instrument the used is Management Human Resource instrument, Work Facility and Performance as according to his indicator.

Hypothesis test done by using F-Test and t-Test.

This Research result find that : First: there are positive influence of Management Human Resource (X₁) and of Work Facility (X₂) by together to Performance (Y), determination coefficient $R^2 = 0.832$ and regression equality $\hat{Y} = 22.896 + 0.300X_1 + 0.340X_2$; Second : There are positive influence of Management Human Resource (X₁) to Performance (Y); Third : There are positive influence of Work Facility (X₂) to Performance (Y).

Pursuant to research result, please conclude that Performance can be improved to through the make-up of Management Human Resource and make-up of Work Facility.